



Every Child, Every Chance, Every Day



Minutes of the BTA General Membership Meeting: December 14, 2011

*This meeting was held at 4:00 in the cafeteria in Rombout Middle School

The purpose of this meeting was to discuss the proposed BTA Memorandum of Agreement between the Beacon City School District and the Beacon Teachers Association. Items discussed include:

- Recognition of the Negotiations Team – Kim wanted to thank everyone for the countless hours given and their dedication
 - Tom Burns
 - Dawn Clemens
 - Teri Losito
 - Craig Seaman
- A Thank you card was sent from Betsy Dennis thanking Kim and the BTA for all that is done on a daily basis for our children.
- Various points of the proposed contract
 - There are 126 items addressed in the new agreement
 - 25 items were presented and discussed at this meeting
 - There was a period of questions and answers at the end of the presentation
 - Specific information about the Flex 125 Plan will be sent out to the members through e-mail
 - Any questions and/or concerns can be addressed through your building representatives in person or through your **personal** home e-mail

The Ratification Process:

- **VOTE** on **Tuesday, December 20th** throughout the district at your individual schools.
- A **MAJORITY** vote of the MEMBERSHIP is needed to ratify the contract – (**50% + 1**)
- If the contract is ratified, the Board of Education will vote to approve the contract
 - If the contract is NOT ratified, the negotiations team will begin back at “Square 1”. More than likely, an impasse will be declared, a mediator (who is neutral) will be assigned and everything will start all over. This process could take several more months.

General Membership Meetings for follow- up questions and answers will be held on **Monday, December 19, 2011.**

- **The Secondary meeting will be held at 3:00pm in the BHS Theater.**
- **The Elementary meeting will be held at 4:00pm in the BHS Theater**

The next Representative Assembly Meeting will be held on **Tuesday, December 21, 2011** at 4:30 in the Community Room at BHS

There were approximately 180 members present at this meeting.

All business having been completed, Kim Atwell adjourned the meeting.

These minutes are respectfully submitted by: BTA Secretary, Gina Fontenot